

About Us

Go from people to profit – and health to wealth – with our unified approach to health, safety and employee and labor relations. Manage people, processes and policies from a single integrated platform, promoting people sustainability across every corner of your business.

Consistent, standardized processes promote well-being and engagement – and ensure you're always on the right side of compliance. When you put people at the heart of your business – you can support, protect and empower them in even the most challenging work environment.

Purpose-built for highly-regulated industries

Our award-winning AI-driven platform is built on SAP Business Technology Platform and can seamlessly integrate with your system of choice allowing you to get up and running in four weeks or less.



Manage enterprise health and safety **proactively** and enhance **workplace well-being**



Introduce and enforce an organizational culture of **fair and respectful employee treatment** with a **safe work environment**



Give employees a greater voice by promoting **employee engagement** and enhance overall **employee experience**



Ensure **effortless compliance** with government regulations, HR policies and collective bargaining agreements



Cultivate positive labor relationships to prevent penalties, labor disruptions and harm to your brands reputation



A fully integrated AI-driven platform that offers **configurable industry processes** with real-time analytics and reporting



A seamless **user experience** and exceptional **customer support**

Sodales for Enterprise Health,
Safety and Employee Relations

Create a cohesive
workplace culture
of **safety, equality
and respect**

Our Modules

Sodales is the only platform that brings enterprise health, safety and employee and labor relations capabilities under one roof. Our modules and features are designed to help you introduce and enforce an organizational culture of fair and respectful employee treatment with a safe work environment.

Health & Safety

Incident
Management

Disability
Compliance

Accommodation
Management

Safety Audit
Management

Risk & Hazard
Management

FMLA/OSHA
Reporting

Workplace
Violence

OHS
Medical

Employee & Labor Relations

HR Case
Management

Complaint
Management

Harassment &
Discrimination

Union
Grievance &
Disciplines

Ethics &
Misconduct

Union CBA
Management

Union
Job Bidding

and more...

50%

Increase in Corrective
Action Processing

See Sodales features in
action with an industry
specific demo



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SAP Endorsed App
Premium Certified